

PCCS Board Update

Dear PCCS Families, Teachers, and Community Members,

As we continue through this season of transition, the School Board is committed to communicating openly and regularly with the PCCS Family. We understand that change can create uncertainty, and our goal is to move forward with transparency, integrity, and a spirit of unity. We deeply value our teachers, families, students, and supporters, and we want to keep you informed about where we are in this process.

Administrator Search Update

We have been in communication with six applicants for the Administrator position and are currently in the process of scheduling interviews. We are prayerfully and thoughtfully seeking the right leader to guide PCCS into the future. Interviews will be conducted by a team consisting of current board members and teachers.

In addition to our internal discussions, we have intentionally sought guidance from experienced educational and administrative leaders within our community. We as a board recently met with a retired administrator for input and feedback, and board members are continuing to consult with other respected community leaders who bring decades of experience in Christian education, leadership, and administration. Their perspectives have been invaluable as we evaluate both the current needs of PCCS and the qualities needed in its next administrator.

We are committed to a thorough and thoughtful process, seeking both God's direction and the wisdom of experienced individuals as we make this important decision for the future of our school.

Board Meetings and Communication

The School Board is meeting weekly, either in person or virtually, through executive sessions to address school needs and move the transition process forward.

Our next open Board meeting, which families and community members are welcome to attend and participate in, will be held on **Thursday, July 16th at 7:00 pm** at PCCS.

We are committed to maintaining open lines of communication and providing updates as decisions are made.

If you have any questions, concerns or comments please feel free to reach out to the School Board via email to:

- PCCSschoolboard8@gmail.com

Teacher Listening Session

On June 4, we held our first listening session for PCCS teachers. All teachers were invited to attend and share their thoughts, concerns, and feedback. We value the voices of our staff and are committed to ensuring they are heard throughout this process. We look forward to more PCCS family meetings like this in the future.

Current Employment Opportunities

We are actively seeking qualified candidates for the following positions:

- Kindergarten Teacher
- 1st Grade Teacher
 - If we are unable to fill a new Kindergarten or 1st grade teaching position, we will seek classroom aide support to ensure students receive the assistance they need.
- Extended Care Teacher
- 4th or 5th Grade Teacher
- Cleaning Position
- Administrative Assistant
- Administrator

Where Positions Are Posted

Teaching Positions

- Facebook
- ACSI
- MO Teachers
- PCCS Website

Administrator Position

- MO Teachers
- ACSI
- PCCS Website
- Facebook
- Indeed

Christian Collegiate Outreach

We have contacted the Education Department chairs at SBU, Evangel University, and College

of the Ozarks to share our employment opportunities with current students, recent graduates, and alumni networks.

Church Outreach

Board members have been asked to share an employment opportunity letter with their church leadership to help promote our openings and strengthen relationships with local churches. We invite you to do the same.

How You Can Help

Our school community is one of our greatest strengths. Here are a few ways you can support PCCS during this transition:

Pray

- Please join us in praying for wisdom, discernment, and unity as we navigate the hiring process.
- Pray that God would bring the right individuals to serve our students, families, and staff.

Share Opportunities

- Reach out to your pastor, church leaders, friends, and professional contacts.
- Retired educators, current teachers, administrators, and other education professionals may not be actively seeking a new position but could be interested if they learn about these opportunities.

Share Our Posts

- Help spread the word by sharing employment opportunities and school updates that the school posts on social media.

Ask Questions

- We want to be as transparent as possible throughout this process. If you have questions, concerns, or ideas, we encourage you to reach out.

High School Program Update

We want to reassure families that PCCS will continue offering a high school program. We are currently working to fill a science teaching position and remain committed to providing a strong educational experience for our high school students.

We are excited to announce a partnership with First Baptist Church Bolivar for the upcoming school year. Beginning this fall, our 7th–12th grade students will be meeting at this location, which provides expanded classroom space, access to a gymnasium for athletics and physical

education activities, and new opportunities to collaborate with First Baptist Church and its community outreach focus.

We are grateful for the welcoming partnership of First Baptist Church and look forward to the many ways this relationship will benefit our students, families, and the broader community. This partnership not only provides room for growth but also creates opportunities for meaningful connection, service, and enhanced educational experiences for our students.

This decision was not made by the Board alone. Throughout the process, our teachers were actively involved in evaluating the opportunity and providing feedback. They were given the opportunity to tour the facility, meet with First Baptist Church staff, ask questions, and offer suggestions regarding how the space could best serve our students and educational mission. Their input was an important part of the decision-making process. This partnership with First Baptist Church will provide our 7th-12th grade students with a firm foundation while the PCCS Family, Faculty, and Board work together to solidify our plans for the reunification onto One Campus in the future.

We believe the strongest decisions are made when school leadership and faculty work together. This move reflects a collaborative effort focused on providing the best possible environment for our students while supporting the needs of our teachers and families.

As we look ahead to this new chapter, we also want to express our sincere gratitude to Heritage Baptist Church for their generous partnership over the past several years. Their willingness to open their facility to our 7th–12th grade students has been a tremendous blessing to PCCS. We are deeply thankful for the support, hospitality, and encouragement they have shown our school community. Heritage Baptist Church has played an important role in helping PCCS grow and thrive, and we are grateful for the lasting impact of their partnership.

Thank you for your continued support, prayers, and commitment to PCCS. We believe that by working together with honesty, grace, and open communication, we can strengthen our school community and move forward united in our mission.

Sincerely,

The PCCS School Board